

**EMPLOYMENT CONTRACT AMENDMENT BETWEEN  
Dr. Harold Jeffcoat, Superintendent  
and  
THE VAN BUREN SCHOOL DISTRICT OF  
CRAWFORD COUNTY, ARKANSAS**

This Employment Contract Amendment made and entered into this thirteenth day of June, 2023, by and between the Board of Education of the Van Buren School District of Crawford County, Arkansas, hereinafter referred to as DISTRICT, and Dr. Harold Jeffcoat, hereinafter referred to as SUPERINTENDENT.

WHEREAS, DISTRICT and SUPERINTENDENT have entered into an Employment Contract dated February 14, 2023, which was renewed pursuant to its terms; and

WHEREAS, upon a 7-0 vote of the DISTRICT at a publicly held meeting, the DISTRICT wishes to amend the Employment Contract on the terms stated below.

**IV. COMPENSATION:**

**SALARY: DISTRICT shall establish the salary of the SUPERINTENDENT at an annual salary of \$240,470.00 (Two-Hundred Forty Thousand Four Hundred Seventy Dollars). This annual salary rate shall be paid to the SUPERINTENDENT in accordance with the schedule of salary payments in effect for other certified employees or in some other way mutually agreed to by both parties.**

In all other respects, the Superintendent's Employment Contract, as approved on the fourteenth day of February, 2023, shall continue in full force and effect.

IN WITNESS WHEREOF, DISTRICT has caused this Employment Contract Amendment to be approved in its behalf by a duly authorized officer and SUPERINTENDENT has approved this Employment Contract Amendment effective on the day and year specified in paragraph 1 above.

**SUPERINTENDENT**

By:   
\_\_\_\_\_  
**SUPERINTENDENT**

**BOARD OF EDUCATION  
VAN BUREN SCHOOL DISTRICT OF  
CRAWFORD COUNTY**

By:   
\_\_\_\_\_  
**PRESIDENT** (Jun 15, 2023 08:39 CDT)  
By:   
\_\_\_\_\_  
**SECRETARY** (Jun 21, 2023 16:39 CDT)

This Employment Contract Amendment was approved by vote of the Board of Education at a public meeting duly held on the thirteenth day of June, 2023, and has been made a part of the minutes for that meeting.