

3.4.3 -- LICENSURE FEES

At the discretion of the superintendent or his/her designee and if budgeted operational funds are available as determined by the superintendent, the Van Buren School District will pay the cost of the renewal fee (not to exceed \$100 per certified employee) for the Arkansas Standard Teaching License for certified employees actively serving in the Van Buren School District during the school year in which the license expires.

The certified employee must complete the appropriate form(s) by the date established by the District.

The funding for this program shall be budgeted on an annual basis through the normal budgeting process. Availability of funding for this program shall be at the discretion of the superintendent. If district funds are not available for this program, the employee will be responsible for paying all licensure fees.

Any changes to the Standard Teaching License not requested by the district or any additional fee levied by the ADE will be the responsibility of the teacher.

Approved by Board of Education 4/14/09